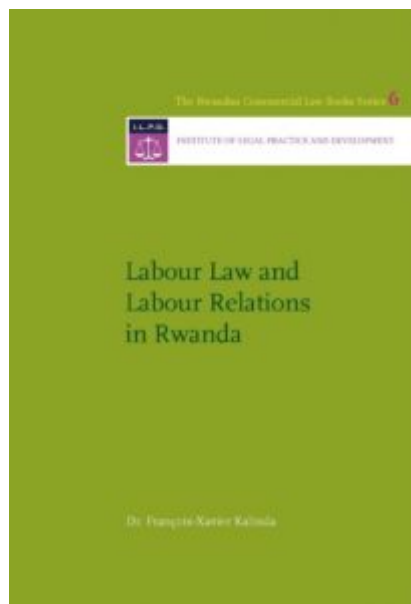


Dr. François-Xavier Kalinda ~ Labour Law and Labour Relations in Rwanda



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Labour law has become a complex branch of the law constituted of a body of rules which governs the relationship between employers and employees. The main characteristic of the employer-employee relationship is the position of subordination in which the employee is placed. The position of subordination exists when an employee works under the command, authority and control of an employer.

The objective of labour law is, therefore, to establish an appropriate balance in interests, rights and obligations between the employer and the employee.

This book explains how the relationship between employers and employees operate both at individual and collective level. It provides the institutional, legal and regulatory framework for labour relations in Rwanda, and the case law illustrating the law in action.

The book comprises of two parts. The first part deals with individual employment relations concerning the rights and duties of the parties, working conditions and settlement of individual disputes. The second part examines collective employment relations which include subjects such as trade unions and employers' associations, collective bargaining and industrial conflicts.

Adopting an academic approach, this book is suitable for law students, law

practitioners and others who need a working knowledge of the law.

Dr. François-Xavier Kalinda is a senior lecturer at the University of Rwanda, School of Law. He teaches Labour law and Social Security, Intellectual Property Law and Advanced Research Methodology.

To order the book, please send e-mail to: info@rozenbergquarterly.com